



Child Protection and Safeguarding

Oliver Brown Dance Academy is fully committed to safeguarding the welfare of all children and young people up to the age of 18. We recognise our responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

Oliver Brown Dance Academy acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse. All staff and volunteers will work together to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and adults.

Oliver Brown Dance Academy recognises its duty of care under the Children and Young Persons Act 1963, the Children (Performances and Activities) (England) Regulations 2014, the Children Act 1989 and Working Together to Safeguard Children 2015.

Oliver Brown Dance Academy will ensure:

: The welfare of the child is paramount

: All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse.

: All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately and all its staff are aware that children under 18 and vulnerable persons of any age can be involved in their activities and that they have a responsibility, within the limits of their control, to protect and safeguard the welfare of every such child and vulnerable person.

: It is the policy that all children and vulnerable persons have the right to protection from abuse. All employees/volunteers who are in contact with children and vulnerable persons are expected to be familiar with and to apply the procedures on....

: Data protection, for all who attend Oliver Brown Dance Academy particularly pupils who are under the age of 18.

: Exam sessions and performance days.

: Photography and video recording

Child Protection

: Treat all children equally and with respect and dignity.

: Always put the welfare of each child first.

: Children will be supervised during lesson times by the teacher.

: When not in class it is the parent/guardian responsibility for the child attending Oliver Brown dance academy.

: The welfare of the children attending Oliver Brown dance academy will always be put first.

: Bullying will not be accepted or condoned

: Everyone will be treated with respect and dignity

: The welfare of each child will always be put first

: Enthusiastic and constructive criticism will be given to pupils rather than negative criticism

: All adult members will provide a positive role model

: Relevant action will be taken to stop any inappropriate behaviour

: We will follow with health & safety regulations

: We will undertake relevant professional development and training

: We will ensure all contact and medical details for every child is up to date and available at the place of teaching or performance. And are secure.

In implementing this policy Oliver Brown Dance Academy will:

: Ensure that all workers/members understand their legal and moral responsibility to protect children and young people from harm, abuse and exploitation.

: Ensure that all workers/members and volunteers understand their duty to report concerns that arise about a child or young person, or a workers conduct towards a child or young person to the Designated Safeguarding Lead.

: The Designated Safeguarding Lead will refer any child protection concerns to the statutory child protection agencies (i.e. Police and/or Children's Social Care).

: Children, young people and parents will be informed of who the Designated Safeguarding Lead and Deputy are and be able to raise any safeguarding concerns & know that these will be taken seriously and acted upon.

This policy will be regularly monitored by Oliver Brown Dance Academy and will be subject to an annual review.